### A FRAMEWORK FOR TRANSPARENCY AUDIT

The RTI Act under section 4 provides a comprehensive framework for promoting openness in the functioning of the public authorities.

While Section 4(1) (a) provides a general guideline for record management, so that the information could be easily stored and retained, the sub-sections b, c and d of Section 4 relate to the organizational objects and functions. Sub-sections (b), (c) and (d) of Section 4 of the RTI Act and other related information can be grouped under six categories; namely, 1-organsiation and function, 2- Budget and programmes, 3- Publicity and public interface, 4- E. governance, 5- Information as prescribed and 6. Information disclosed on own initiative.

New	Item	Details of disclosure	Remarks/ Reference Points
Sl. No.			(Fully met/partially met/ not met- Not applicable will be treated as fully met/partially met)
1.1	Particulars of its organisation,	(i) Name and address of the Organization	United India Insurance Company Limited, Address: Regd. Office & Head Office: No.24, Whites Road, Chennai - 600014
	functions and	(ii) Head of the organization	Chairman cum Managing Director
	duties [Section 4(1)(b)(i)]	(iii) Vision, Mission and Key objectives	<ul> <li>Vision : We United India will be</li> <li>The most preferred insurer in India with global footprint &amp; recognition.</li> <li>Trusted brand admired by all stakeholders</li> <li>The best in class customer service provider leveraging technology &amp; multiple channels • The provider of a broad range of innovative products to meet the needs of all customer segments.</li> <li>Great place to work with highly motivated and empowered employees</li> <li>Recognized for its contribution to the society.</li> </ul> Mission: <ul> <li>To provide insurance protection to all.</li> <li>To ensure customer satisfaction</li> </ul>

### 1. Organisation and Function

	• To function on sound business principles
	• To help minimize national waste and to help develop the Indian economy.
	Key Objectives
	<ul> <li>Act courteously, fairly and reasonably in all our dealings with customers.</li> </ul>
	• Make sure all policy documents and claim procedure are clear and complete
	information is given about our products and services
	• Deal quickly with the grievances of the customers and resolve them through
	nominated customer care officers.
	• Respond to all commercially viable general insurance needs of the citizen to
	provide new covers and promote insurance inclusion.
	• Continue to provide customized insurance products for the rural particularly
	for the weaker section of the society at affordable price.
	• Continue to develop a professional workforce for execution of roles assigned
	to them.
	• Have a regularly consultative process with all our stake holders and set up
	monitoring mechanism for delivery of promised services to our customers. We
	United India will be
	• The most preferred insurer in India with global footprint & recognition.
	<ul> <li>Trusted brand admired by all stakeholders</li> </ul>
	• The best in class customer service provider leveraging technology & multiple
	channels
	• The provider of a broad range of innovative products to meet the needs of all
	customer segments.
	• Great place to work with highly motivated and empowered employees
	• Recognized for its contribution to the society.
	Mission:
	• To provide insurance protection to all.
	• To ensure customer satisfaction
	• To function on sound business principles
	• To help minimize national waste and to help develop the Indian economy.
	Key Objectives
	• Act courteously, fairly and reasonably in all our dealings with customers.
	• Make sure all policy documents and claim procedure are clear and complete
	information is given about our products and services
	• Deal quickly with the grievances of the customers and resolve them through
	nominated customer care officers.
L	nominated customer care onicers.

		(iv) Function and duties	<ul> <li>Respond to all commercially viable general insurance needs of the citizen to provide new covers and promote insurance inclusion.</li> <li>Continue to provide customized insurance products for the rural particularly for the weaker section of the society at affordable price.</li> <li>Continue to develop a professional workforce for execution of roles assigned to them.</li> <li>Have a regularly consultative process with all our stake holders and set up monitoring mechanism for delivery of promised services to our customers.</li> <li>All the Officers of the company have certain administrative &amp; financial powers depending upon their positions. These powers are revised periodically, depending upon the organization's requirement. <a href="https://uiic.co.in/en/rti/companyinfo/190">https://uiic.co.in/en/rti/companyinfo/190</a></li> </ul>
		(v) Organization Chart	United India Insurance Co. Ltd. Head Office situated at Chennai Head Office Regional office $\diamond$ Operating Offices <u>https://uiic.co.in/en/aboutus/top-</u> <u>management</u>
		(vi) Any other details-the genesis, inception, formation of the department and the HoDs from time to time as well as the committees/ Commissions constituted from time to time have been dealt	https://uiic.co.in/sites/default/files/uploads/rti_pdf/Particulars%20of%20In ternal%20Committees-%201.1.6.pdf https://uiic.co.in/sites/default/files/uploads/publicdisclosure/Bilingual%20A nnual%20Report 2023-24%20(1).pdf
1.2	Power and duties of its officers and employees [Section 4(1) (b)(ii)]	(i) Powers and duties of officers (administrative, financial and judicial)	All the Officers of the company have certain administrative & financial powers depending upon their positions. These powers are revised periodically, depending upon the organization's requirement. https://uiic.co.in/en/rti/companyinfo/192
		(ii) Power and duties of other employees	All the Officers/employees of the company have certain administrative & financial powers depending upon their positions. These powers are revised periodically, depending upon the organization's requirement. https://uiic.co.in/en/rti/companyinfo/192
		(iii) Rules/ orders under which powers and duty are derived and Exercised	It may be noted that the Administrative Powers / Quasi Judicial Powers derived from CDA Rules and other service rules, wherever applicable. A copy of the CDA Rules, 2014 with all amendments is attached herewith. https://uiic.co.in/en/rti/companyinfo/198

		(iv) Work allocation	https://uiic.co.in/sites/default/files/uploads/rtipdf/CDA%20RULES2014%20-%201.2.iii.pdfIt may be noted that the work allocation is done at Department / Office level by the In-Charges.	
1.3	3Procedure followed decision making process [Section 4(1)(b)(iii)](i) Process of decision making Identify key decision making points3(ii) Process of decision making points (iii) Final decision making authority (iii) Related provisions, acts, rules etc.4(iv) Time limit for taking a decisions, if any (v) Channel of supervision and accountability		Financial decisions are taken by the officer based on the financial standing orders of the officers which is issued from time to time. And administrative decisions are taken at various levels by the company officials based on the powers delegated to them by their senior officials. All the functions of the company are subjected to periodic/Internal/Concurrent Audit/Statutory Audit. There is a well defined organizational structure and clear system of	
1.4	Norms for		https://uiic.co.in/en/home	
	discharge of functions	(ii) Norms/ standards for functions/ service delivery	https://uiic.co.in/en/rti/companyinfo/196	
	[Section 4(1)(b)(iv)]	(iii) Process by which these services can be accessed	https://uiic.co.in/en/home	
		(iv) Time-limit for achieving the targets	https://uiic.co.in/en/aboutus/citizenscharter	
		(v) Process of redress of grievances	https://uiic.co.in/en/customercare/grievance	
1.5	Acts, Rules, regulations,	(i) Title and nature of the record/ manual /instruction.	https://uiic.co.in/en/rti/companyinfo/198	
	instructions manual and	(ii) List of Rules, regulations, instructions manuals and records.	https://uiic.co.in/sites/default/files/uploads/rti_pdf/CDA%20RULES_2014%20- %201.2.iii .pdf	
	records for discharging functions			

	[Section 4(1)(b)(v)]			
1.6	Categories of	(i) Categories of documents	https://uiic.co.in/en/rti/companyinfo/200	
	documents held by the authority under its control [Section 4(1)(b) (vi)]	(ii) Custodian of documents/categories	The Head of the department at Head Office & Regional Office and In charges of the Operating offices are the custodian of documents held in their respective offices. <u>https://uiic.co.in/sites/default/files/uploads/rti_pdf/1.6.2%20CUSTODIAN%</u> <u>200F%20DOCUMENTS%20.pdf</u>	
1.7	Boards, Councils, Committees and	(i) Name of Boards, Council, Committee etc.	https://uiic.co.in/sites/default/files/uploads/publicdisclosure/Bilingual%20Annual %20Report_2023-24%20(1).pdf	
	other Bodies	(ii) Composition	https://uiic.co.in/sites/default/files/uploads/rti_pdf/BOARD%200F%20DIRECTORS	
	constituted as part of the Public	(iii) Dates from which constituted	%20AND%20BOARD%20SUB%20COMMITTEE%20DETAILS%20AS%20ON%2027.03.	
	Authority	(iv) Term/ Tenure	2025.pdf	
	[Section 4(1)(b)(viii)]	(v) Powers and functions	https://uiic.co.in/sites/default/files/uploads/rti_pdf/1.1.vi%20committees.p df	
		(vi) Whether their meetings are open to the public?	https://uiic.co.in/sites/default/files/uploads/rti_pdf/1.7%20iii,%20iv,%20v	
		(vii) Whether the minutes of the meetings are open to the public?	%20committee%20of%20the%20Board.pdf	
		(viii) Place where the minutes if open to the public are available?	https://uiic.co.in/sites/default/files/uploads/rti_pdf/Particulars%20of%20In ternal%20Committees-%201.1.6.pdf	
			Point 1.7(vi) NO Point 1.7(vii) NO Point 1.7(viii) N/A	
1.8	Directory of	(i) Name and designation	https://uiic.co.in/en/rti/companyinfo/206	
	officers and employees [Section 4(1) (b) (ix)]	(ii) Telephone , fax and email ID	https://uiic.co.in/en/branch-locator	
1.9	Monthly Remuneration	(i) List of employees with Gross monthly remuneration	https://uiic.co.in/sites/default/files/uploads/rti_pdf/Active%20employees% 20as%20on%2031.03.2025.pdf	

	received by officers & employees including system of compensation [Section 4(1) (b) (x)]	(ii) System of compensation as provided in its regulations	https://uiic.co.in/sites/default/files/uploads/rti_pdf/payscale_22.pdf
1.10	Name, designation and other particulars of public information officers [Section 4(1) (b)	<ul> <li>(i) Name and designation of the public information officer (PIOs), Assistant Public Information (s) &amp; Appellate Authority</li> <li>(ii) Address, telephone numbers and email ID of each designated official.</li> </ul>	https://uiic.co.in/sites/default/files/uploads/rti_pdf/Current%20CPIO%20& %20FAAs%20-%2008%20May%202025.pdf https://uiic.co.in/sites/default/files/uploads/rti_pdf/cpio%20&%20appellate %20authority%20undated%20list%20(2) pdf
1.11	(xvi)] No. Of employees against whom Disciplinary action has been proposed/ taken. (F No. 1/6/2011- IR dt 15.4.2013)	No. of employees against whom disciplinary action has been(i)Pending for Minor penalty or Major Penalty proceedings(ii)Finalised for Minor penalty or Major Penalty proceedings	https://uiic.co.in/sites/default/files/uploads/rti_pdf/Disciplinary%20Action         %20(vigilance).pdf         Non Vigilance Cases:         https://uiic.co.in/sites/default/files/uploads/rti_pdf/Non%20Vigilance%20C
1.12	Programmes to advance of understanding of RTI (Section 26)	<ul> <li>(i) Educational programmes</li> <li>(ii) Efforts to encourage public authority to participate in these programmes</li> <li>(iii) Training of CPIO/APIO</li> <li>(iv) Update &amp; publish guidelines on RTI by the Public Authorities concerned</li> </ul>	Employees are encouraged to participate in the programme. <ul> <li><u>https://uiic.co.in/sites/default/files/uploads/rti_pdf/All%20India%20Meet%</u></li> <li><u>20VC%2026th%20march%202025%20-%20Final%20(1).pdf</u></li> </ul>

			https://uiic.co.in/sites/default/files/uploads/rti_pdf/RTI%20Hand%20Book %20%20-%2008-05-2025.pdf
1.13	Transfer policy and transfer orders [F No. 1/6/2011- IR dt. 15.4.2013]	Transfer policy and transfer orders [F No. 1/6/2011- IR dt. 15.4.2013]	https://uiic.co.in/sites/default/files/uploads/rti_pdf/Transfer%20&%20Mobi lity%20Policy%20-%200fficers%20with%20Amendments%20(2).pdf https://uiic.co.in/sites/default/files/uploads/rti_pdf/Class%203%20&%204 %20Inter-region%20request%20transfer%20details%20FY%202024- 25%20(1).pdf

# 2. Budget and Programme

New Sl. No.	Item	Details of disclosure	Remarks/ Reference Points (Fully met/partially met/ not met- Not applicable will be treated as fully met/partially met)
2.1	Budget allocated to each	(i) Total Budget for the public authority	Not Applicable
	agency including all plans, proposed	(ii) Budget for each agency and plan & programmes	Not Applicable
	expenditure and reports	(iii) Proposed expenditures	Not Applicable
	on disbursements made etc. [Section 4(1)(b)(xi)]	(iv) Revised budget for each agency, if any	Not Applicable
		(v) Report on disbursements made and place where the related reports are available	Not Applicable
		(vi) Information related to procurements (a) Notice/ tender enquiries, and corrigenda if any thereon, (b) Details of the bids awarded comprising the names of suppliers of goods/ services being procured (c) The works contracts concluded – in any such combination of the above and (d) The rate/ rates and the total amount at which such procurement or works contract is to be executed.	All the information related to procurements are being published by respective departments on our Company's website in the Tenders section. https://uiic.co.in/en/tenders-rfp
2.2		(i) Budget	https://uiic.co.in/sites/default/files/uploads/rti_ pdf/transparency%20audit%20pt2_0.pdf

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	Foreign and domestic tours (F. No. 1/8/2012- IR dt. 11.9.2012)	a) b) c)	Foreign and domestic Tours by ministries and officials of the rank of Joint Secretary to the Government and above, as well as the heads of the Department. Places visited The period of visit The number of members in the official delegation Expenditure on the visit	https://uiic.co.in/sites/default/files/uploads/rti pdf/Reply%20to%20point%20No%202_2.pdf
2.3	Manner of execution of subsidy programme [Section 4(i)(b)(xii)]		Name of the programme of activity Objective of the programme	Not Applicable Not Applicable
		(iii)	Procedure to avail benefits	Not Applicable
		(iv) (v)	Duration of the programme/ scheme Physical and financial targets of the programme	Not Applicable Not Applicable
		(vi)	Nature/ scale of subsidy /amount allotted	Not Applicable
		(vii)	Eligibility criteria for grant of subsidy	Not Applicable
		(viii)	Details of beneficiaries of subsidy programme (number, profile etc)	Not Applicable
2.4	Discretionary and non- discretionary grants [F.	(i)	Discretionary and non-discretionary grants/ allocations to State Govt./ NGOs/other institutions	Not Applicable
	No. 1/6/2011-IR dt. 15.04.2013]	(ii)	Annual accounts of all legal entities who are provided grants by public authorities	Not Applicable
2.5	Particulars of recipients of concessions, permits	(i)	Concessions, permits or authorizations granted by public authority	Not Applicable
	of authorizations granted by the public authority [Section 4(1) (b) (xiii)]	(ii)	<ul> <li>For each concession, permit or authorization granted</li> <li>a) Eligibility criteria</li> <li>b)Procedure for getting the concession/ grant and/ or permits of authorizations</li> <li>c) Name and address of the recipients given concessions/ permits or authorisations</li> </ul>	Not Applicable

		d) Date of award of concessions /permits of authorizations	
2.	1	 CAG and PAC paras and the action taken reports (ATRs) after these have been laid on the table of both houses of the parliament.	NIL ATR laid before parliament

## 3. Publicity Band Public interface

New Sl. No.	Item	Details of disclosure	Remarks/ Reference Points (Fully met/partially met/ not met- Not applicable will be treated as fully met/partially met)
3.1	Particulars for any arrangement for consultation with or representation by the members of the public in relation to the formulation of policy or implementation there of [Section 4(1)(b)(vii)] [F No 1/6/2011-IR dt. 15.04.2013]	<ul> <li>Arrangement for consultations with or representation by the members of the public <ul> <li>(i) Relevant Acts, Rules, Forms and other documents which are normally accessed by citizens</li> </ul> </li> <li>(ii) Arrangements for consultation with or representation by <ul> <li>a) Members of the public in policy formulation/ policy implementation</li> <li>b) Day &amp; time allotted for visitors</li> <li>c) Contact details of Information &amp; Facilitation Counter (IFC) to provide publications frequently sought by RTI applicants</li> </ul> </li> </ul>	https://uiic.co.in/en/home https://uiic.co.in/sites/default/files/uploads/rt i_pdf/Particulars%20of%20any%20arrangeme nt%20that%20exists.pdf
		(iii) Details of Special Purpose Vehicle (SPV), if any	Not Applicable
		(iv) Detailed project reports (DPRs)	Not Applicable
		(v) Concession agreements.	Not Applicable
		(vi) Operation and maintenance manuals	Not Applicable
		(vii) Other documents generated as part of the implementation of the PPP	Not Applicable
		(viii) Information relating to fees, tolls, or the other kinds of revenues that may be collected under authorisation from the government	Not Applicable
		(ix) Information relating to outputs and outcomes	Not Applicable
		(x) The process of the selection of the private sector party (concessionaire etc.)	Not Applicable
		(xi) All payment made under the PPP project	Not Applicable

3.2	Are the details of policies / decisions, which affect public, informed to them [Section 4(1) (c)]	<ul> <li>Publish all relevant facts while formulating important policies or announcing decisions which affect public to make the process more interactive: <ul> <li>(i) Policy decisions/ legislations taken in the previous one year</li> </ul> </li> <li>(ii) Outline the Public consultation process</li> <li>(iii) Outline the arrangement for consultation before formulation of policy</li> </ul>	Not Applicable Not Applicable
3.3	Dissemination of information widely and in such form and manner which is easily accessible to the public [Section 4(3)]	Use of the most effective means of communication (i) Internet (website)	https://uiic.co.in/en/home
3.4	Form of accessibility of information manual/handbook [Section 4(1)(b)]	Information manual/handbook available in (i) Electronic format	Certified copy of the listed matter can be obtained from the nearby office by paying reasonable fee applicable under RTI act, 2005. List of documents are available in the home page of organizations website. https://uiic.co.in/en/rti/companyinfo/215
		(ii) Printed format	https://uiic.co.in/en/rti/companyinfo/215 https://uiic.co.in/en/downloadforms/downloa ds
3.5	Whether information manual/ handbook available free of cost or not [Section 4(1)(b)]	List of materials available (i) Free of cost (ii) At a reasonable cost of the medium	https://uiic.co.in/en/rti/companyinfo/215 https://uiic.co.in/en/downloadforms/downloa ds https://uiic.co.in/sites/default/files/uploads/rt
			i_pdf/3.5.2%20Infomation%20of%20manual% 20-%20handbook.pdf

### 4. E. Governance

New Sl. No.	ltem	Details of disclosure	Remarks/ Reference Points (Fully met/partially met/ not met- Not applicable will be treated as fully met/partially met)
4.1	Language in which Information Manual/Handbook Available [F No. 1/6/2011-IR dt. 15.4.2013]	(i) Hindi	Yes https://uiic.co.in/en/downloadforms/downloads
		(ii) English	Yes https://uiic.co.in/en/downloadforms/downloads
		(iii) Vernacular/ Local Language	No
4.2	When was the information Manual/Handbook last updated? [F No. 1/6/2011-IR dt 15.4.2013]	Last date of Annual updation	30/04/2024
4.3	Information available in electronic form [Section 4(1)(b)(xiv)]	(i) Details of information available in electronic form	https://uiic.co.in/en/rti/companyinfo/215
		(ii) Name/ title of the document/record/ other information	https://uiic.co.in/en/rti/companyinfo/215
		(iii)Location where available	https://uiic.co.in/en/downloadforms/downloads
4.4	Particulars of facilities available to citizen for obtaining information [Section 4(1)(b)(xv)]	(i) Name & location of the faculty	https://uiic.co.in/en/branch-locator
		(ii) Details of information made available	https://uiic.co.in/en/rti-2005
		(iii) Working hours of the facility	Monday to Thursday 10:00 a.m. to 5:45 p.m. Friday 10:00 to 6:00 p.m.
		(iv) Contact person & contact details (Phone, fax email)	https://uiic.co.in/en/branch-locator
4.5	Such other information as may be prescribed under section 4(i) (b)(xvii)	(i) Grievance redressal mechanism	https://uiic.co.in/en/customercare/grievance
		(ii) List of completed schemes/ projects/ Programmes	Nil
		(iii) List of schemes/ projects/ programme underway	Development and Construction of Head Office Building at 24, Whites Road, Chennai - 600014

		<ul> <li>(iv) Details of all contracts entered into including name of the contractor, amount of contract and period of completion of contract</li> </ul>	https://uiic.co.in/sites/default/files/uploads/rti_pdf/Admin %20Department%20Reply%20-%204.5.4.pdf
		(v) Annual Report	https://uiic.co.in/sites/default/files/uploads/publicdisclosur e/Bilingual%20Annual%20Report 2023-24%20(1).pdf
		(vi) Frequently Asked Question (FAQs)	https://uiic.co.in/sites/default/files/Online Portal FAQ 2704 21.pdf
		<ul><li>(i) Any other information such as</li><li>a) Citizen's Charter</li></ul>	https://uiic.co.in/en/aboutus/citizenscharter
		b) Six monthly reports on the Performance against the benchmarks set in the Citizen's Charter	
4.6	Receipt & Disposal of RTI applications &		https://uiic.co.in/sites/default/files/uploads/rti_pdf/All%20 Quarterly%20Returns%20-%202024-25%20-%20Merged.pdf
	appeals [F.No	(ii) Details of appeals received and orders issued	
	1/6/2011-IR dt. 15.04.2013]		
4.7	Replies to questions asked in the parliament [Section 4(1)(d)(2)]	Details of questions asked and replies given	https://uiic.co.in/sites/default/files/uploads/rti_pdf/Reply% 20to%20Point%20No%204_7.pdf

# 5. Information as may be prescribed

New	Item	Details of disclosure	Remarks/ Reference Points
Sl.			(Fully met/partially met/ not met- Not applicable
No.			will be treated as fully met/partially met)
5.1	Such other information as	(i) Name & details of	https://uiic.co.in/sites/default/files/uploads/rti_pdf/Curr
	may be prescribed [F.No.		ent%20CPI0%20&%20FAAs%20-
	1/2/2016-IR dt.	(a) Current CPIOs & FAAs	<u>%2008%20May%202025.pdf</u>
	17.8.2016, F No.	(b) Earlier CPIO & FAAs from 1.1.2015	
	1/6/2011-IR dt.		https://uiic.co.in/sites/default/files/uploads/rti_pdf/Earli
	15.4.2013]		er%20CPIO%20&%20FAAs.pdf
	-		https://wiis.co.in/sites/defeat/files/contende/uti-adf/TD0/
		(ii) Details of third party audit of voluntary disclosure	https://uiic.co.in/sites/default/files/uploads/rti_pdf/TP% 20Transparency%20Audit%20Report%20-%202023-
			24.pdf
		(a) Dates of audit carried out	
		(b) Report of the audit carried out	
		(iii) Appointment of Nodal Officers not below the rank of	https://uiic.co.in/sites/default/files/uploads/rti_pdf/Appo
		Joint Secretary/ Additional HoD	intment of Nodal Officers%20-%205.1.3.pdf
		(a) Date of appointment	
		(b) Name & Designation of the officers	
		(iv) Consultancy committee of key stake holders for	https://uiic.co.in/sites/default/files/uploads/rti_pdf/Curr
		advice on suo-motu disclosure	ent%20CPI0%20&%20FAAs%20-
			<u>%2008%20May%202025.pdf</u>
		(a) Dates from which constituted	
		(b) Name & Designation of the officers	
		(v) Committee of PIOs/FAAs with rich experience in RTI	https://uiic.co.in/sites/default/files/uploads/rti_pdf/Curr
		to identify frequently sought information under RTI	ent%20CPI0%20&%20FAAs%20-
			<u>%2008%20May%202025.pdf</u>
		(a) Dates from which constituted	
		(b) Name & Designation of the Officers	

### 6. Information Disclosed on own Initiative

New Sl. No.	Item	Details of disclosure	Remarks/ Reference Points (Fully met/partially met/ not met- Not applicable will be treated as fully met/partially met)
6.1	Item / information disclosed so that public have minimum resort to use of RTI Act to obtain information	Item / information disclosed so that public have minimum resort to use of RTI Act to obtain information	https://uiic.co.in/en/rti-2005
6.2	Guidelines for Indian Government Websites (GIGW) is followed (released in February, 2009 and included in the Central Secretariat Manual of Office Procedures (CSMOP) by Department of Administrative Reforms and Public Grievances, Ministry of Personnel, Public Grievance and Pensions, Govt. Of India)		Not Applicable

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